



Acceptable Behaviour Policy

Mobile Phone Usage

- Mobile phones should be switched off and kept out of sight during swimming sessions;
- Unless permission is granted by a member of the Senior Swimming Staff, mobile phones must not be used to make or receive calls, send SMS messages, surf the internet, take photos, videos, voice recordings or use any other application during swimming sessions;
- Mobile phones are not to be used or taken into changing rooms or toilets or used in any situation that may cause embarrassment or discomfort to other persons, their fellow students, staff or visitors to the School;
- Staff who bring a mobile phone to swimming sessions should leave it locked away in their car before they arrive or can leave it in the top draw of the desk on pool deck;
- Mobile phones that are found and whose owner cannot be located will be handed to School Marshal;
- The swimming program or the School accepts no responsibility for lost, stolen or damaged mobile phones.

Online Responsibility

As a representative of the BGS Swimming Program, we also ask that Staff to acknowledge the following examples of Unacceptable Electronic Device Usage;

- Sending or displaying offensive and anti-social material;
- Harassing, insulting or attacking others;
- Displaying or sending material that contains real or potentially defamatory, false, inaccurate, abusive, obscene, violent, pornographic, profane, sexually-explicit, sexually-oriented, threatening, racially-offensive or otherwise biased, discriminatory or illegal or any other inappropriate material;
- Broadcasting unsolicited personal views on any matter;
- Sending messages that bring the School into disrepute;
- Disrespecting the privacy of others;
- Misusing the intellectual property of others;
- Asking BGS students and Swimming Club Members to befriend them on social networking sites, or accepting an invitation to become a friend with a student or Swimming Club Member, on such sites.

Behaviour

Staff will behave in a manner, which enhances their reputation and the reputation of the School and Swimming Program. This obligation extends to behaviour outside training sessions, outside School functions and outside School hours, for example, at social functions whether or not connected with the School.

Disrespect to other staff or parents, causing any harm whatsoever to others, interference with the property of others, bringing the School into disrepute or involvement with drugs are regarded as serious behavioural issues in breach of this agreement.

Please confirm that you have read the Acceptable Behaviour Policy above by signing below;

Signed

Print

Date